



First Alberta Campus Radio Association

APPROVED MINUTES

06-March-2024, 6:30 pm on Google Meet

1. Call to Order 6:31

In attendance: Brittany Rudyck, Randall Talbot, John Huck, Sarah Alemu, Saveta Cartwright, Meshia Brown, Amanda Gregoire, Wesley Christiansen, Jill Aisenstat, Nathan Thiessen, Abigail Myers

Regrets: Chad Brunet

2. Land Acknowledgment/Welcome/Overview

**3. Adoption of Agenda as amended (motion Brittany, seconded Amanda, all in favour)
- strike Chad's report**

4. Adoption of Previous Minutes Brittany/Saveta. All in favour.

5. Reports

5.1 - SMED (5 mins) - tabled

5.2 - Treasurer (5 mins)
nothing to report

5.3 - HR Committee (25 mins)

- Motion to discontinue the employment of the current Station Manager / Executive Director due to frustration of contract, and direct the FACRA president to proceed with the relevant steps specified by our legal counsel. Brittany/Amanda. All in favour.
- Motion to offer the Station Manager / Executive Director a gratuitous payment equivalent to the severance payment she would otherwise have been entitled to under her Employment Contract, had her employment been discontinued without cause. Brittany/Sarah. All in favour.
- HR Consultant Board Approval (10 mins)
 - HR Committee has been involved in taking proposals from HR consultants to work on the salary grid review project
- Motion to accept the recommendation of the HR Committee and authorize the co-chairs to hire Engaged HR for the compensation project. Brittany/Amanda. All in favour.

5.4 - Community Relations Committee (10 mins)



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UNAPPROVED MINUTES

06-MARCH-2024, 6:30 pm on Zoom

- Plebiscite update
- please encourage all undergrads to vote
- today and tomorrow
- ends tomorrow at 6 pm
- Lots of advocacy events, culminating in Rockin 4 dollars 40th anniversary special
- Connections with students have been hopefully strengthened for the future
- Thank you to everyone who worked tirelessly to support the campaign!

6. Old Business

none

7. New Business

none

8. Adjournment 7:25 p.m.

Next meeting: Wednesday, April 10, 2024 at 6:30 p.m.