



# First Alberta Campus Radio Association

## UNAPPROVED MINUTES

**10-April-2024, 6:30 pm on Google Meet**

**1. Call to Order 6:35PM**

**In attendance: Brittany Rudyck, Randall Talbot, John Huck, Sarah Alemu, Saveta Cartwright, Amanda Gregoire, Nathan Thiessen, Abigail Myers, Chad Brunet, Meshia Brown**

**2. Land Acknowledgment/Welcome/Overview**

**3. Adoption of Agenda.** Amanda / John. All in Favour.

**4. Adoption of Previous Minutes.** Brittany / John. All in Favour.

**5. Reports**

5.1 - President

- no major updates, resting post-plebiscite.

5.2 - Finance Committee (5 mins)

- no updates at this time.
- starting to think about the next budget, will incorporate HR consultant work into the budget.
- starting to prepare documents for audit.

5.3 - HR Committee (20 mins)

- SMED Updates
  - communication has been received from SMED.
  - FACRA President will send further communication to SMED this Friday.
- HR Consultant Updates
  - met with HR consultant yesterday. once all needed documents are sent to the consultant, it's a 6 week timeline for them to prepare the final report.
  - options provided for grading different part time positions that currently exist.
  - will likely receive the report by June. outcome of the report will support the upcoming SMED search.
  - HR committee will draft a compensation philosophy statement to support the process.
- Randy and Brittany are working on developing a plan for the SMED search
- looking at the campus context, touching base about wages/salaries at other campus orgs (ex: APIRG)

5.4 - Community Relations Committee (20 mins)

- Plebiscite update - fulsome report to follow prior to May FACRA meeting
  - CRC meeting next week for a post-plebiscite debrief
  - results: 52% yes, 48% no



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- instagram page - will maintain the CJSR IG page as CJSR's new IG page
- Brittany reached out to The Gateway to touch base about ways to make the campaign process more sustainable for organizations funded via DFU
- Brittany will be tabling at PRFM this weekend.

### Station updates (Chad)

- things are going well at the station. onboarding Digital Archivist this week.
- so many new volunteers! increase in volunteer interest and orientation sign-ups post-plebiscite.
- Sidetracks, new live music broadcasting show, in the works.

**Motion to accept all reports as presented.** Brittany / Abigail. All in Favour.

### 6. Old Business

### 7. New Business

#### 7.1 - Board recruitment (10 mins)

- start the Nomination Committee to take the lead on recruitment. Brittany and Saveta will meet this month to get the ball rolling.
  - Nathan is interested in continuing as a SU Board Rep for FACRA

#### 7.2 - Spring board and staff social (5 mins)

- let's gather in a park or something in May!
  - John is open to hosting! there's yard space and a BBQ!

### 8. Adjournment 7:26PM

Next meeting: Wednesday, May 8, 2024 at 6:30 p.m.