



# **First Alberta Campus Radio Association**

## **APPROVED MINUTES**

**07-August-2024, 6:30 pm on Google Meet**

**1. Call to Order 6:32 p.m.**

Attendance: Brittany Rudyck, Wes Christiansen, Randall Tate, Sarah Alemu, Abigail Myers, John, Amanda Gregoire,

**2. Land Acknowledgment/Welcome/Overview**

**3. Adoption of Agenda.** Brittany/ Amanda. All in favour.

**4. Adoption of Previous Minutes** Brittany/Sare. All in favour.

**5. Reports**

**5.1 - President (2 minutes)**

- This is my final meeting as FACRA President
- Have prepared report for AGM in September
- If there is anything else that you require transition support with please keep me posted

**5.2 - Finance Committee (10 mins)**

- Received draft financial statement on Friday from Karen
- For our perusal during meeting
- Details not expected to change a lot
- Karen's assistant is still gathering information from Matt
- Assets are quite a bit higher than anticipated and expenditures were lower
- The pay increases we have designed for operational staff will be affordable
- Note 7- contingent liability (page 5)
  - Karen sent us a series of questions
  - Is the society facing any legal action at the moment?
  - At this point I disclosed our HR process but indicated that the outcome is not determinable; we anticipate that it should be resolved but it remains in the air
  - Because this legal situation will be detailed in the final report, At this point, it will become a matter of public knowledge to FACRA members when it is announced during the AGM
  - At the same time, we will be restricted in terms of what we can say during the meeting
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**5.3 - HR Committee (15 mins)**

- In Camera 6:49 p.m.
- Out of camera 7:01 p.m.
- Discussing a bonus structure to address cost of living increase and increased workload for operational staff during staffing lapse



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**07-AUGUST-2024, 6:30 pm on Zoom**

- SMED Updates (10 mins)
- Potential AGM Communications (5 mins)

**6. Old Business**

6.1 - Board recruitment (30 mins)

- four available positions
- four applications already prior to AGM

**7. New Business**

**8. Adjournment 7:20 p.m.**

Next meeting: Wednesday, September 4/11 (?), 2024 at 6:30 p.m.